

**KLJY / KHZR / KPVR  
EEO PUBLIC FILE REPORT  
10/1/15 - 9/30/16**

<u>Stations</u>	<u>FT Emp</u>	<u>Website</u>
KLJY / KHZR / KPVR	17	www.joyfmonline.org
		www.boost1019.com

<b><u>Person Responsible for EEO Rules:</u></b>	<b>Sandra Brown, General Manager</b>
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<u>FT Vac Filled</u>	<u>Hire Date</u>	<u>RS Used</u>	<u>RS for Hiree</u>
Promotions Director for Boost		2,4,5,7,10	5

II. MASTER RECRUITMENT SOURCE LIST- BOOST Promotions Director

RS Number	RS Information	Total Number of Interviewees Referred by RS	Total Number of Applicants Referred by RS
1	<b>BOOST Website (www.boost1019.com)</b> Sandi Brown 13358 Manchester Rd. Suite #100, St. Louis, MO 63131 (314) 909-8569	0	1
2	<b>BOOST Radio Broadcast</b> 13358 Manchester Rd. Suite #100, St. Louis, MO 63131 (314) 909-8569	1	1
3	<b>Social Media (various private industry groups)</b> 13358 Manchester Rd. Suite #100, St. Louis, MO 63131 (314) 909-8569	0	1
4	<b>All Access Music Group</b> Mark Giles 28955 Pacific Coast Highway, Suite #210 Malibu, CA 90265 (310) 457-6616	2	10
5	<b>Industry referral</b>	1	2
6	<b>Monster.com</b>	0	4
7	<b>HisAir.net</b> Ted Kelly P.O. Box 307, Duplesis, LA 70728 (255) 744-3524	1	1
8	<b>Christian Music Broadcaster's</b> Cmbonline.org	0	0
9	<b>St. Louis Post Dispatch</b> 900 North Tucker Blvd. St. Louis, MO 63101 (314) 340-8000	0	1
10	<b>Employee Referral</b>	1	4
11	<b>STLtoday.com</b> 900 North Tucker Blvd. St. Louis, MO 63101 (314) 340-8000	0	0

Exhibit 3

**KLJY/KPVR/KHZR (FM)**

**EEO Narrative**

**Covering the period from October 1, 2015- September 30, 2016**

Gateway Creative Broadcasting, the licensee of KLJY/KPVR/KHZR (FM) is a religious broadcaster as defined by the regulations of the Federal Communications Commission. See 47 C.F.R. 73.2080 (c) (1); Review of the Commission's Broadcast and Cable Equal Employment Opportunity Rules and Policies, 17 FCC Rcd. 24018 (2002). As a religious broadcaster, Gateway Creative Broadcasting makes reasonable, good faith efforts to recruit applications, without regard to race, color, national origin or gender, among those who are qualified for employment based on their religious belief or affiliation.

**During the designated period KLJY/KPVR/KHZR (FM) engaged in the following outreach recruitment activities:**

**Internship Program:** Internship opportunities are available to local students of area secular and Christian universities.

**Scholarships:** KLJY has created the "Impact Award" for local high school seniors. This award is a \$5000 scholarship.