

EEO PUBLIC FILE REPORT

October 1, 2010 – September 30, 2011

KLJY is a religious broadcaster as defined by the regulations of the Federal Communications Commission. See 47 C.F.R. 73.2080 (c) (1). As a religious broadcaster, KLJY has established religious qualifications for all employment positions at its station (s). In accordance with the FCC rules, KLJY makes reasonable, good faith efforts to recruit applications for employment without regard to race, color national origin, or gender, among those who are qualified based on their religious belief or affiliation. Listed below are the full time vacancies filled during this period, followed by a master list of recruitment sources used during the period to solicit applicants.

<u>STATIONS</u>	<u>FT EMP</u>	<u>SHARED</u>	<u>WEBSITE</u>
KLJY	10	0	www.joyfmonline.org

Person Responsible for EEO Rules: Sandra Brown, General Manager

<u>FT Vac Filled</u>	<u>Hire Date</u>	<u>RS Used</u>	<u>RS for Hiree</u>
Program Director	03/14/11	4,6,8,9,10	9
Announcer	06/29/11	4,6,8,9,10	8

II. MASTER RECRUITMENT SOURCE LIST - *PROGRAM DIRECTOR*

R S Number	R S Information	Total Number of Interviewees Referred by R S	Total Number of Applicants Referred by R S
1	JOY FM Website (www.joyfmonline.org) Sandi Brown 13358 Manchester Rd. Suite #100, St. Louis, MO 63131 (314) 909-8569		
2	JOY FM Radio Broadcast (' 13358 Manchester Rd. Suite #100, St. Louis, MO 63131 (314) 909-8569		
3	R & R (Radio & Records) Kevin Peterson P.O. Box 16555 North Hollywood, CA 91615 (800) 562-2706		
4	All Access Music Group Jackie Chapman 28955 Pacific Coast Highway, Suite #210 Malibu, CA 90265 (310) 457-6616	0	3
5	Christian Radio Weekly Rebecca Bendt 5350 N. Academy Blvd., Suite #200 Colorado Springs, CO 80918 (719) 536-9000		
6	HisAir.net Ted Kelly P.O. Box 307, Duplesis, LA 70728 (225) 744-3524	2	32
7	ProgramDirector.net Bob Thornton (918) 492-2660		
8	St. Louis Post Dispatch 900 North Tucker Blvd. St. Louis, MO 63101 (314) 340-8000	2	6
9	Employee Referral	4	4
10	STLtoday.com 900 North Tucker Blvd. St. Louis, MO 63101 (314) 340-8000	0	1

II. MASTER RECRUITMENT SOURCE LIST - *ANNOUNCER*

R S Number	R S Information	Total Number of Interviewees Referred by R S	Total Number of Applicants Referred by R S
1	JOY FM Website (www.joyfonline.org) Sandi Brown 13358 Manchester Rd. Suite #100, St. Louis, MO 63131 (314) 909-8569		
2	JOY FM Radio Broadcast (') 13358 Manchester Rd. Suite #100, St. Louis, MO 63131 (314) 909-8569		
3	R & R (Radio & Records) Kevin Peterson P.O. Box 16555 North Hollywood, CA 91615 (800) 562-2706		
4	All Access Music Group Jackie Chapman 28955 Pacific Coast Highway, Suite #210 Malibu, CA 90265 (310) 457-6616	0	3
5	Christian Radio Weekly Rebecca Bendt 5350 N. Academy Blvd., Suite #200 Colorado Springs, CO 80918 (719) 536-9000		
6	HisAir.net Ted Kelly P.O. Box 307, Duplesis, LA 70728 (225) 744-3524	2	32
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II. RECRUITMENT INITIATIVES

- 1. Internship Program:** An internship Program has been developed at KLJY(FM) during the previous reporting period. KLJY(FM) is proactive in recruiting local students from both Christian and secular universities to participate.
- 2. Scholarships:** KLJY(FM) has created the "Impact Award" for local high school seniors. This award is a \$5000 scholarship.